Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations

Aetna Life & Casualty Co.; Hartford, Connecticut; 40,000 employees
AT&T
Bancroft & Whitney Co.; San Francisco, California; 220 employees
British Columbia Ministry of Health; Victoria; 6,500 employees
British Columbia Telephone Co.
Brooklyn, New York District Attorney; 700 employees
CIGNA Insurance; Bloomfield, Pennsylvania; 12,000 employees
Cincinnati Bell Telephone Co.
CITIZEN; Northshore, Washington
Control Data Corp.; Minneapolis, Minnesota and elsewhere; 55,000 employees in the U.S.
DAILY NEWS; Longview, Washington
Flexcon Co.; Spencer, Massachusetts; 500 employees
Florida Dept. of Health and Rehabilitative Services; Tallahassee, Florida; 35,000 employees
FORUM; Hackettstown, New Jersey
General Telephone Co. of the Northwest, Inc.; Everett, Washington; 6,200 employees
Grumman Corp.; New York, Florida, California; 27,000 employees
Harvard University; Cambridge, Massachusetts
Health & Welfare Canada; 10,000 employees
Health Insurance Association of America; Washington, D.C., New York City and Chicago
Honeywell, Inc.; Minneapolis-St. Paul, Minnesota
IBM; 200,000 employees
Immuno Nuclear Corp.; Stillwater, Minnesota
KAKE-TV; Wichita, Kansas
Kansas Dept. of Health and Environment
Lawrence-Berkeley Laboratories; Berkeley, California; 2,600 employees
Lee Tire & Rubber Co.; Valley Forge, Pennsylvania; 200 employees
Los Angeles Airport air traffic controllers' work area
Marion County Health Dept.; Indianapolis, Indiana; 550 employees
Massachusetts Dept. of Public Welfare; Attleboro office
Michigan Dept. of State; 2,500 employees in 180 offices
Midland Brake Inc.; Iola, Kansas; 500 employees
New Jersey Bell; 20,000 employees
New Jersey State Department of Health; 1,300 employees
Pacific Mutual Life Insurance Co.; Newport Beach, California; 1,200 employees
Pacific Telesis Group; California and Nevada; 76,400 employees
Perkin-Elmer Corporation; Norwalk, Connecticut headquarters; 10,000 employees
Pima County, Arizona (Tucson); 4,000 employees
Pratt & Whitney Aircraft, Government Products Division; Palm Beach, Florida; 7,000 employees (Hartford, Connecticut headquarters extended the rules to three divisions affecting more than 40,000 employees.)
Ramsey County Welfare Dept.; St. Paul, Minnesota
RFL Industries, Inc.; Boonton Township, New Jersey; 300 employees
W. W. Richardson Insurance Agency, Inc.; Warren, Rhode Island
Safeco Insurance; Seattle, Washington; 7,000 employees
TALLAHASSEE DEMOCRAT; Tallahassee, Florida (smoking ban in newsroom)
Television Bureau of Advertising; New York, New York
U.S. Government, Department of Health & Human Services, Tennessee Valley Authority
University of Arizona; Tucson, Arizona
WALL STREET JOURNAL; New York, New York
Wells Fargo Bank; California
Wichita, Kansas Fire Department; 400 employees
also companies that use Live for Life health program, including Johnson & Johnson, New Brunswick, New Jersey

2026126944

Source: https://www.industrydocuments.ucsf.edu/docs/nycl0000

Smoke-Free Companies, Except for Certain Lounges, Cafeteria Areas

Adrian Construction Co., Inc.; Dallas, Texas; 20 employees in office

Bata Shoes; Don Mills, Ontario; 200 employees

Becton Dickinson and Co.; Paramus, New Jersey; 600 employees (Smoke-free except for some private offices. This policy is recommended for other U.S. and foreign sites with 19,000 employees.)

Blue Cross and Blue Shield of Minnesota; St. Paul, Minnesota; 1,600 employees

Blue Cross and Blue Shield; New Jersey

The Boeing Co.; Seattle, Washington and Wichita, Kansas; 83,000 employees

Bonnie Bell Cosmetics Co.; Lakewood, Ohio; 250 employees

Campbell Soup Co.; Camden, New Jersey

Central Telephone Company-Nevada; Las Vegas, Nevada; 2,000 employees

City Federal Savings and Loan Association; Piscataway, New Jersey and elsewhere; 5,000 U.S. employees (smoking allowed in private offices)

Connecticut Mutual Life Insurance Co.; Hartford, Connecticut; 2,100 employees

CONTINENTAL HERITAGE PRESS; Tulsa, Oklahoma; 12 employees

Adolph Coors Company; Golden, Colorado; 10,000 employees

Datascope Corp.; Paramus, New Jersey; 700 employees (smoking allowed in private offices)

Deluxe Check Printers; St. Paul, Minnesota and 65 other locations in 35 states; 11,000 employees

Department of Health & Human Services, Region X Office; Seattle, Washington

Falcon Safety Products; Mountainside, New Jersey

Family Life Insurance; Seattle, Washington

Federal Cartridge Corp.; Anoka, Minnesota; 2,000 employees

Fusion Systems Corp.; Rockville, Maryland (Smoking is allowed only in one or two enclosed, fully-ventilated smoking rooms in each building.)

Group Health, Inc.; Minneapolis, Minnesota; 2,000 employees

Juneau-Douglas Telephone Co.; Juneau, Alaska; 75 employees

Kentrox Industries; Portland, Oregon

Kessler-Ellis Products; Atlantic Highlands, New Jersey; 85 employees

Lee Company; Salina, Kansas

Love Box Co.; Wichita, Kansas and elsewhere; 700 employees

Lowenstern Supply Corp.; Vineland, New Jersey; 25 employees

Lutheran Brotherhood; Minneapolis, Minnesota; 800 employees

Medtronic Inc.; Minneapolis, Minnesota; 3,000 employees

Merle Norman Cosmetic Co.; Los Angeles, California; 1,300 employees

Middletown, New Jersey Police Department

MSI Insurance Co.; Arden Hills, Minnesota; 800 employees

New Brunswick Scientific Co., Inc.; Edison, New Jersey; 400 employees

New England Deaconess Hospital; Boston, Massachusetts

Northwestern National Life Insurance; Minneapolis, Minnesota; 2,000 employees

Perkin-Elmer Corp., Physical Electronics Division; Eden Prairie, Minnesota; 400 employees

Premier Dental Products Co.; Norristown, Pennsylvania; 65 employees

PRESS-HERALD AND EVENING EXPRESS; Portland, Maine

Project Hope; Millwood, Virginia; 100 employees

QUAKERTOWN FREE PRESS; Quakertown, Pennsylvania; 75 employees

Quill Corporation; Lincolnshire, Illinois; 700 employees

Raven Industries; Sioux Falls, South Dakota; 900 employees

RECORD; Meriden, Connecticut

Riviera Motors; Portland, Oregon; 650 employees

Stanley Works World Headquarters; New Britain, Connecticut; 200 employees

Stride-Rite Shoe Co.; Cambridge, Massachusetts

Office of the Surgeon General and Office of International Health, U.S. Dept. of Health and Human Services; Rockville, Maryland

Unigard Insurance Group; Seattle, Washington; 1,600 employees

U.S. Post Office; Tallahassee, Florida

Washington Federal Savings and Loan Corp.; Seattle, Washington; 200 employees

WCAL/WCAL-FM; Northfield, Minnesota

Westlake Hospital; Melrose Park, Illinois; 1,200 employees

2026126945

Source: https://www.industrydocuments.ucsf.edu/docs/nycl0000

Entirely Smoke-Free Workplaces

The Aerobics Center: Dallas, Texas; 300 employees
Aid Association for Lutherans; Appleton, Wisconsin
Allentown Health Bureau; Allentown, Pennsylvania
American Biltrite; Trenton, New Jersey
American Heart Association National Center; Dallas, Texas (no smoking allowed anywhere on property)
American Lung Association; New York, New York and affiliates nationwide
Anderson's China Shop; Minneapolis, Minnesota
Andover, Kansas schools
Austad Co.; Sioux Falls, South Dakota; 180 employees
Benchmark Graphics; Plymouth, Minnesota
Joan Eastman Bennett Property Designs; Summit, New Jersey; 25 employees
Benton, Arkansas schools ban all tobacco use on school property.
Bethel College; St. Paul, Minnesota
Blue Cross and Blue Shield; Topeka, Kansas and 15 other Kansas cities; 1,260 employees (effective 1/1/87)
Boyd Coffee Co.; Portland, Oregon; 250 employees
British Columbia Hydro and Power Authority; Vancouver
Cedar Hill Landscaping; Somerset, New Jersey
Center for Science in the Public Interest; Washington, D.C.
Chapel View Care Center; Hopkins, Minnesota
CIGNA Health Plan of Arizona; Phoenix, Arizona; 1,800 employees
Clark Enterprises Inc.; Bethesda, Maryland; 50 employees
Continental Incorporated; Seattle, Washington; 130 employees (Until recently entirely smoke-free, but a second lunchroom was created and now smoking is allowed in one lunchroom.)
Fargo Electronics; Eden Prairie, Minnesota; 20 employees
General Health, Inc.; Washington, D.C.; 50 employees
Billy Graham Associates; Minneapolis, Minnesota; 300 employees
Group Health Cooperative; Seattle, Washington; 6,000 employees
Harpoon Realty; Sag Harbor, New York
Hinsdale Hospital; Hinsdale, Illinois; 2,200 employees
Holden, Massachusetts Police Department
Indian Health Service; 47 hospitals and 300 clinics in 25 states
INDEPENDENT PRESS; New Providence, New Jersey
Janesville, Wisconsin, Fire Department
Johns-Manville; Denver, Colorado and Manville, New Jersey; 8,000 employees
JOURNAL; Salina, Kansas; 110 employees
Kansas Gas & Electric Co.; Wichita, Kansas and elsewhere; 2,200 employees
Lincoln National Corp.; Fort Wayne, Indiana; 3,000 employees
Logo Computer; Boston, Massachusetts
Lyle Stuart, Inc.; Secaucus, New Jersey; 40 employees
Microwave Filter Co.; East Syracuse, New York; 120 employees
Minnesota Vikings Football Club; Eden Prairie, Minnesota
Moselle Insurance Inc.; Los Angeles, California
Moxon Electronics; Anaheim, California
MPD Printing; Summit, New Jersey; 20 employees
Nesley Allen Brass Beds; Los Angeles, California
New England Memorial Hospital; Stoneham, Massachusetts; 1,400 employees
New Jersey Group Against Smoking Pollution; Summit, New Jersey
NEWPORT DAILY NEWS; Newport, Rhode Island; 60 employees
Non-Smokers Inn; Dallas, Texas
Northwestern Bell Telephone Co.; Omaha, Nebraska; 12,000 employees in Iowa, Minnesota, Nebraska, North and South Dakota (effective 1/1/87)
Nutrition World; Edina, Minnesota
Oracle Corp.; Bethesda, Maryland; 30 employees
Pacific Northwest Bell; Washington, Oregon, Idaho; 15,000 employees
Park Nicollet Medical Center; Minneapolis, Minnesota; 1,900 employees
Pima Care, Inc.; Tucson, Arizona; 300 employees
Pro-Tec; Bellevue, Washington
Provident Indemnity Life Insurance Co.; Norristown, Pennsylvania; 100 employees (no smoking allowed anywhere on property)
Quin-T Corp.; Tilton, New Hampshire; 65 employees
Radar Electric Co.; Seattle and Spokane, Washington, and Portland, Oregon
The Respiratory Health Association; Paramus, New Jersey
Rodale Press; Emmaus, Pennsylvania; 850 employees
Rustoleum Corp.; Vernon Hills and Evanston, Illinois and Hagerstown, Maryland
Salina Family Physicians; Salina, Kansas
Satellite Syndicated Systems, Inc.; Tulsa, Oklahoma and elsewhere in U.S.A.; 200 employees
Seaborg, Inc.; Huntington Beach, California
Slack, Inc.; Thorofare, New Jersey; 180 employees
Smarte Carte, Inc.; White Bear Lake, Minnesota; 50 employees (no smoking in building or on grounds)
Spenco Medical Corp.; Waco, Texas; 400 employees
Sullivan, Higdon & Sink; Wichita, Kansas; 50 employees
Surrogate Hostess Restaurant; Seattle, Washington; 40 employees (no smoking by employees and customers)
Swing Insurance Agency; Woodbury, New Jersey; 12 employees
Tip Top Printing Co.; Daytona Beach, Florida; 40 employees
TOWN CRIER; Wayland-Sudbury, Massachusetts; 40 employees
Union Mutual Health Insurance

2026126946

Source: https://www.industrydocuments.ucsf.edu/docs/nycl0000

Co.; Portland, Maine; 3,700 employees
University of Minnesota, Division of Epidemiology; Minneapolis, Minnesota; 500 employees
U.S. Health Care; Blue Bell, Pennsylvania; 800 employees
Vanguard Electronic Tool Co.; Seattle, Washington; 100 employees
WRNJ; Hackettstown, New Jersey; 20 employees
Zycad, Inc.; Arden Hills, Minnesota; 230 employees
Zytec Corp.; Eden Prairie, Minnesota; 100 employees

Employers Who Hire Only Nonsmokers

Adrian Construction Co., Inc.; Dallas, Texas (preference to nonsmokers)
Alexandria, Virginia Fire Department; 180 employees (recently extended to police and sheriffs)
Arlington County, Virginia; firefighters and police
Austad Co.; Sioux Falls, South Dakota; 180 employees
Joan Eastman Bennett Property Designs; Summit, New Jersey
Black Hills Hospital; Olympia, Washington
Center for Science in the Public Interest; Washington, D.C.
Dean Equipment and Furniture Co., Inc.; Fairfield, New Jersey
Fairfax County, Virginia; firefighters and police
Fortunoff; New York, New York
Wayne Green Enterprises; Peterborough, New Hampshire
Hinsdale Hospital; Hinsdale, Illinois; 2,200 employees (preference to nonsmokers)
Holden, Massachusetts, Police Department
INDEPENDENT PRESS; New Providence, New Jersey
Janesville, Wisconsin Fire Department
Johns-Manville; Denver, Colorado and Manville, New Jersey; 8,000 employees
Manteca, California Police Department and Fire Department
Midwest City, Oklahoma Fire Department
MSI Insurance Co.; Arden Hills, Minnesota; 800 employees
New Brunswick Scientific Co., Inc.; Edison, New Jersey; 400 employees
New Jersey Group Against Smoking Pollution; Summit, New Jersey
Non-Smokers Inn; Dallas, Texas
Norman, Oklahoma, Fire Department
Northern Life Insurance Co.; Seattle, Washington; 200 employees
Oklahoma City, Oklahoma, Fire Department
Park Nicollet Medical Center; Minneapolis, Minnesota; 1,150 employees (preference to nonsmokers)
Pro-Tec; Bellevue, Washington
Quin-T Corp.; Tilton, New Hampshire; 65 employees
Radar Electric; Seattle and Spokane, Washington and Portland, Oregon
The Respiratory Health Association, Paramus, New Jersey
Riviera Motors; Portland, Oregon; 650 employees
Salem, Oregon Fire Department
Shaker Heights, Ohio, Fire Department; 70 employees
Spenco Medical Corp.; Waco, Texas; 400 employees
Sullivan, Higdon & Sink; Wichita, Kansas; 50 employees
Swing Insurance Agency; Woodbury, New Jersey; 12 employees
Vanguard Electronic Tool Co., Seattle, Washington; 100 employees
Westlake Community Hospital; Melrose Park, Illinois; 1,200 employees
Westminster Office Machines Inc.; Lake Bluff, Illinois
Wichita, Kansas, Fire Department; 400 employees

2026126947

Source: https://www.industrydocuments.ucsf.edu/docs/nycl0000